



DEPARTMENT OF THE AIR FORCE
HQ AIR FORCE DISTRICT OF WASHINGTON



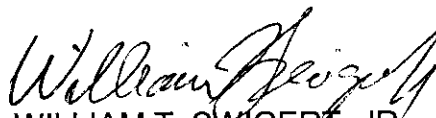
8 March 2005

MEMORANDUM FOR DISTRIBUTION E

FROM: AFDW/DPC
1460 Air Force, Pentagon
Washington DC 20330-1460

SUBJECT: Discontinuance of Annual Review of Civilian Career Enhancement Plans

1. The Air Force Personnel Center's Civilian Force Management Directorate (AFPC/DPK) will no longer be using the Career Enhancement Plan (CEP) survey process to assess employees' management and leadership training needs. In support of Civilian Force Development, AFPC/DPK is in the process of identifying specific training courses that address Air Force enduring leadership competencies at the operational level. Once courses have been identified, AFPC/DPK will assess the workforce to determine the actual requirements for each course. Although AFPC/DPK does not have an estimated completion date for this project, they will publicize the outcome.
2. Civilian Career Field Management Teams (CFMT) will either use data collected from the 2005 CEP process for upcoming sponsored training for 2006, or they will post announcements on their list servers. The CFMTs normally start looking at the training requirements for the upcoming year in mid July.
3. We will disseminate updated information received from AFPC/DPK and CFMTs as soon as it is available. If you need more information or clarification, please call Joyce Wright, AFDW/DPCPT, 202/404-3221 or DSN 754-3221.


WILLIAM T. SWIGERT, JR.
Civilian Personnel Officer